UNIVERSITY of MARYLAND
SCHOOL OF NURSING
MARYLAND NURSING
WORKFORCE CENTER

Maryland Licensed Practical Nurses: Workforce Trends FY20–FY25

KEY TAKEAWAYS

The LPN workforce remained relatively steady around 11,000 licenses.

Initial licenses rose modestly and represented about 6% to 7% of active licenses in recent years.

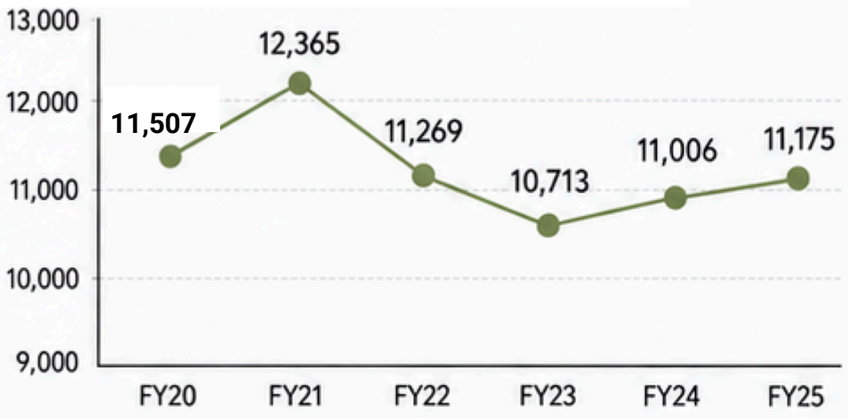
Retention was the primary contributor to the stability of the LPN workforce.

11,175

Active LPN Certifications in FY25

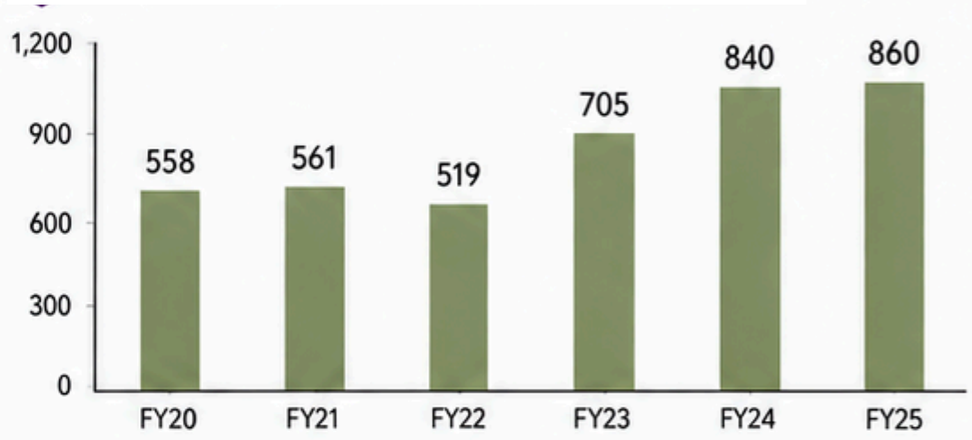
Over half of LPNs are employed in Long-term care (34%) and in home health (20%).

Active LPN Certifications, FY20-FY25



The LPN workforce remained relatively steady at roughly 11,000 active licenses with a slight increase in FY21.

Initial CNA Certifications



Initial LPN licenses have represented about 6% to 7% of active licenses with a modest upward trend in recent years.

Retention and Renewal Insight

LPN renewals remained relatively stable across FY20-FY25, with a modest increase in FY25.

Renewed LPN Certifications (Returned and Maintained)

FY20	FY21	FY22	FY23	FY24	FY25
4,820	5,418	5,255	5,158	5,128	5,296

Source : Maryland Board of Nursing. (2025). *Annual report: Fiscal year 2025*. Maryland Department of Health.