UNIVERSITY of MARYLAND
SCHOOL OF NURSING
MARYLAND NURSING
WORKFORCE CENTER

Maryland Certified Medication Technicians: Workforce Trends FY20–FY25

KEY TAKEAWAYS

In FY25, active CMT certifications rebounded with about 25% new certifications but still remain below FY21 levels.

Initial CMT certifications increased sharply from FY23 to FY25, bolstering overall active certifications.

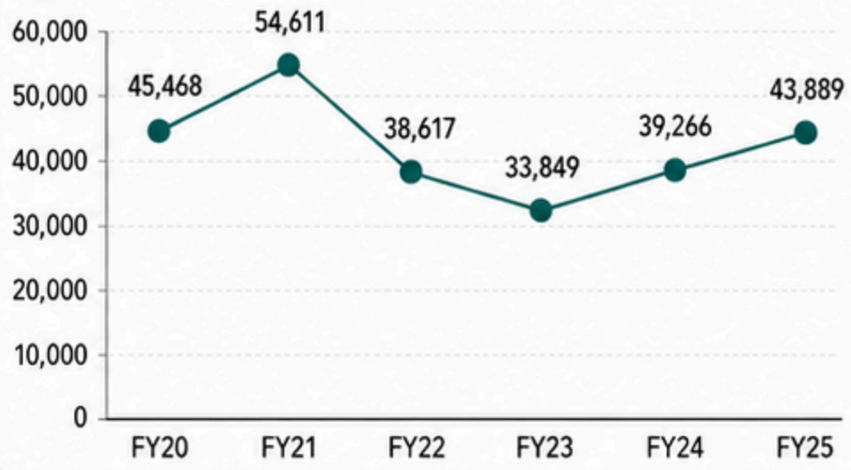
Although retention decreased significantly post-pandemic, there has been a steady recovery in the past couple of years.

43,889

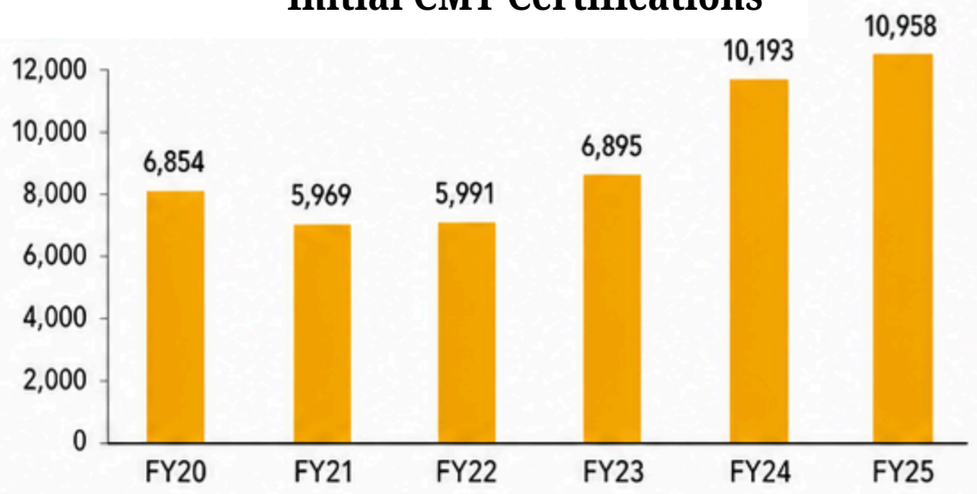
Active CMT Certifications in FY25

Understanding CMT certification patterns provides useful context for assessing Maryland's nursing support workforce and its changing composition.

Active CMT Certifications, FY20-FY25



Initial CMT Certifications



Retention and Renewal Insight

Renewed CMT certifications declined after FY21, but rebounded in FY24 and FY25.

Renewed CMT Certifications (Returned and Maintained)

FY20	FY21	FY22	FY23	FY24	FY25
10,193	12,121	11,686	8,977	10,314	11,349

Source: Maryland Board of Nursing. (2025). *Annual report: Fiscal year 2025*. Maryland Department of Health.