

#### SINI 2017 Track A System Maintenance & Optimization

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### **System Maintenance** and Optimization



- Overview
- Tools
- Change management process
- Optimization
- Business Continuity Planning
- Case Studies



# **OVERVIEW: KEY CONCEPTS**

#### Systems Development Cycle



#### Systems Development Cycle





**Project Iteration Flow** 

#### **Project Management**





#### **Governance & Escalation**









- Problem Statement
- Issue tracking system
- Workflow diagrams
- Prioritization scale
- Lean tools
- Vendor websites
- ANIA & vendor listservs
- Diplomacy

SBAR

- Situation
- Background
- Assessment
- Recommendation









- Safety
- Regulatory
- Productivity
- Revenue





- Listening to customer value
- Customer value
- Minimizing waste
- Repeatable processes
- Standard Work
- Lean toolkit
- PDCA or PDSA



# **SYSTEM MAINTENANCE**

#### **System Maintenance**



- End User Support
- Change Management
  - Harmonization, governance
  - Change
    Control/Emergency
    Change Control
  - Testing, End user validation



- Issue Tracking &
  Assignment
- SBAR
- Session observation



# System Maintenance: End User Support

- Roles & Issues
  - Super Users
    - Non-patient care time
    - Staying "current"
  - Clinical Informatics
- Budget/Resources
- Infrastructure
  - Help Desk, Escalation & High priority tickets

– Integrated support (interfaced systems) 7/10/2017

# System Maintenance: Change Management Process

- Governance & Communication
- Work infrastructure (SMEs,Work Groups)
- Prioritization
- Tracking & documentation
- Change Control
  - Timing of changes
    - Allow for testing, communication & training
- User access management
  - Security & roles



### System Maintenance: Break-fix vs. Enhancements

- Break-fix
  - Reproduce?
  - When/with whom does it occur?
  - Scope?
  - Impact?
  - Workaround?
- Enhancements
  - Rationale
  - Priority
  - LOE





# System Maintenance:

- Planned Downtime
  - Regular downtime window
    - Apply patches, updates
    - Enhancements



- Unplanned downtime
  - Clinical & Operational Business Continuity
    Plan
  - Technical support
  - Recovery

# System Maintenance: Major Upgrades

- Decision making
- Prioritization
- End user support
- Other
  considerations

- Governance
- Scope
- Resources

• Time



#### JOHNS HOPKINS



# **BUSINESS CONTINUITY PLANNING (BCP)**



#### **Skyrocketing Costs**



Security budgets have more than doubled in the past four years. In 2016, the top drivers of security spending are medical devices, interactive communications and cloud adoption.



# **BCP: Building Resilience**



- High reliability organizations
  - Patient Safety
  - Staff engagement & retention
    - Competency
- ENSURE SAFETY, COMPENTENCY, MINIMIZE RISK...
  - Situational Awareness
  - Continuity of Operations
  - Recovery



# System Maintenance:

- Core systems & related interfaced systems
- Hardware including printers
- Emergency Power supply
- Downtime tools
- Training
- Business Continuity Planning

# Downtime & Business Continuity Bis HOPKINS Planning: Key Concepts

- Uptime: 99.9999%
- Communication
- Technology
  - Redundancy
  - Failover
  - Recovery
- Clinical & Operational Readiness

- Services each dept. can and cannot provide

Incident Command



#### Case Study #1: Business Continuity Planning Unplanned Technology Outage

#### Case Study #2: Practice BCP

 Due to recent malware activity across the globe, the CEO and COO have asked your department to conduct a Business Continuity exercise to simulate a technology outage within the next month.

#### **Discussion**



- Why do this type of exercise?
  - Should we make it "real"?
- What are major considerations?
- What other questions should be asked?
- How do you plan this activity?
  What could you simulate?
- Who are key partners?
- What are the goals? Scenario?
- How would you evaluate effectiveness?<sup>26</sup>

### Business Continuity Planning

- BCPs
- Technology & Tools
  - Emergency Workstations
  - Patient care reports
    - Non-network dependent
  - Downtime forms
  - Downtime "Kits"
- Communication
- **Training**

# **Tools & Technology**



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- Forms
- Workstations & printers
- Patient Care reports
  - Throughput



- Downtime EMR environments
  - Read only
  - Web server
- Communication tools
  - With & without network
    - RAVE, Netfinder, NetPresenter, Assurance NM



# Governance, Practice, Accountability

- Organizational priority
- BCA Steering Committee
  - Interdisciplinary, all entities
  - Task Forces
    - Communication, Forms, Reports, Technology, Recovery, Policies
- Executive visibility
  - Simulation Exercise
  - Workstation check compliance

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# Planning & Executing Practice

- Stakeholders
- Scenario
- Assignments
- Project Planning



# Planning & Executing Exercises

- Operations
  - Interdepartmental plans & longer term outages
- Training
  - Providers
- Tools
  - Downtime forms
- Technology
  - Downtime workstation checks
- Communication
  - Fax machines are often networked





# **OPTIMIZATION**

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#### **Optimization**





Evolution: ... Process of formation or growth; development. A product of such development. A process of gradual, *peaceful*, progressive change...

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### Optimization

- Improvements
  - Post "stabilization"
  - Usability
  - Support users & organizational goals
  - Iterative
- Guiding principles
  - Leadership buy-in → Transition Management
    - Champions
  - Project Management
  - Lean Management

- Governance
- Scope
- Resources

• Time



### **Optimization Examples**



- Medication administration
- Blood administration
- Lab specimen collection
- **Discharge Workflow &** Instructions
- Nursing documentation efficiency

• Define problem

- Workflow analysis,
  - redesign
- Interim Solution
- Communication
- Development
- Transition **Management**
- · More development



#### Case Study #2: Optimization Discharge Instructions Improvement System-wide change

# Case Study #1: Discharge



- Executive Charge: Improve data entry process & output/final product
- Case Managers & Post DC nurses are telling leadership that DC Instructions are missing critical data that patients need and this may be contributing to readmissions.
- Providers consistently report that the workflow to discharge patients takes them "hours", they are not sure what info needs to be there, and ...
- Pts & families report info is confusing, too long.

#### Discussion



- How do you understand more about root causes?
  - What processes/tools would be most helpful?
- Which stakeholders, champions?
- How do get stakeholders to focus on a systems approach, not just the technology?
- How is disagreement handled (priorities)?
- How will the work be evaluated?

### **Define the problem**



- Clear problem definition takes time
- Resources
  - Q storming
    - Make your ideas visual, consequential
    - Problem needs to matter to others
  - Drawing Toast TEDD Talk\*



\*https://www.ted.com/talks/tom\_wujec\_got\_a\_wicked\_problem\_first\_tell\_me\_how you make\_toast

#### **Identify Stakeholders**









#### **300 Discharge Instructions Reviewed**

• Missing, unclear, buried, conflicting information



#### **Establish Goals**



- For patients: Improve AVS clarity, completeness, accuracy, ease of use
- For providers: Improve usability & data entry experience
  - Less time consuming, more intuitive
  - Guide completeness, clarity & accuracy AVS display
- For project team: Fewer versions



#### **Categorize & Prioritize**





#### **Future: Parking Lot Items**







# Iterative Cycles: (A) Mock-up, Feedback, Governance

- Smaller groups
- Involve patients
- Governance
  - Design Work Groups
  - Executive review
- 3 months + testing



**Project Iteration Flow** 

# For PATIENTS...Top AVS Display Issues



- 1. Medication Orders & Instructions
  - Missing information, have duplicate or contradictory orders/information.
  - Medication Calendar not used correctly confusing and inaccurate
- Reason for hospitalization\*, Whom/when/how to contact (specific)
  - Missing or unclear information: Whom to call for what
- 3. Too long, cluttered, TMI (non-value add)
  - Too wordy, confusing/contradictory/redundant free text, often in non-patient friendly language

#### For PROVIDERS... THE JOY OF MEDICINE ? Top Concerns identified



Discharge & Med Rec processes

- 1. Not intuitive enough, time-consuming to edit
- 2. Minimal "hard stops" & embedded "tool tips", editing is time-consuming, not clear
  - Workflow is challenging to consistently follow
  - Not clear what patients will see on AVS
- 3. Multiple changes since Go live
  - Many users not sure of best workflow





- 1. Medication Orders & Instructions
  - Removed Medication Calendar, promote Refrigerator list
  - Added "Complex Med" section for Insulin, Prednisone, Warfarin...reduce free text scattered throughout AVS
- 2. Reason for hospitalization\*, Whom/when/how to contact (specific)
  - New Order Sets for Community Hospitals, JHBMC Surgery
    - Specifies information including 24/7/365 phone number

# For PATIENTS...



Improvements in AVS Display

- 3. Appearance: Too long, cluttered, TMI (nonvalue add, NVA), B/W printing not clear
  - Removed NVA text; prioritized first page information
    - 2017 AVS replaces words with icons
  - Reduced AVS SideBar content, Med List separate.
  - Revised how and where Patient Education material is embedded – separate from AVS.
    - Less likely for actual provided-entered instructions to be "buried"
  - Home Care Arrangements section shortened, redesigned
    - Replaced terms with more succinct, clear, patient-friendly language
  - Received requested fix to B/W printing clarity
    \* Patient Friendly Reason
    \*\*For now, can use Krames Med Calendar manual entry

# FOR PROVIDERS...Improved INFORMATION Discharge Workflow...Data Entry

- 1. Not intuitive, time consuming to edit
  - NEW SideBar report for providers to see what other clinicians have ordered (while placing orders & entering instructions) without scrolling to view
- 2. Minimal "hard stops" & embedded "tool tips"
  - Training team will enhance with embedded "just in time" training links.
  - DC Navigator re-sequenced to be more intuitive
- 3. Multiple changes since Go live
  - Training current users in July to reinforce recommended workflows to support new trainees
    - Includes: Add Med Details (with limits), Managing external meds

#### **Evolution of solution**



- Define problem • Workflow analysis, redesign Interim Solution Training
  - Communication
- Development
- Transition Management • <sup>More</sup> development

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### **Sustain the gain**



- Communicate
- Celebrate success
- Lean methodology
  - Ongoing feedback & evaluation
- Visibility: Quality & Safety Dashboard
- Monitor Patient Safety
  events





it's like herding cats.

# EVOLUTION OF SOLUTIONS

#### **Evolution of solutions**



- Define problem • Workflow analysis, redesign Interim Solution Training Communication
- Development
- Transition Management • <sup>More</sup> development

7/12/2017



Thank you Kerri Godwin, RN-BC, MS & Kelly Turner, RN, CCRN JHBMC Clinical Informatics Team & JHM Epic Project Team

# DISCUSSION

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