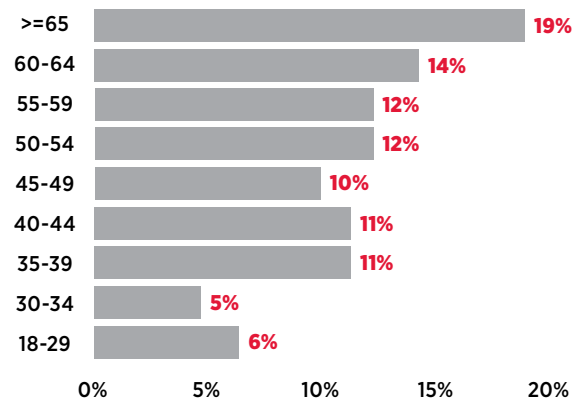
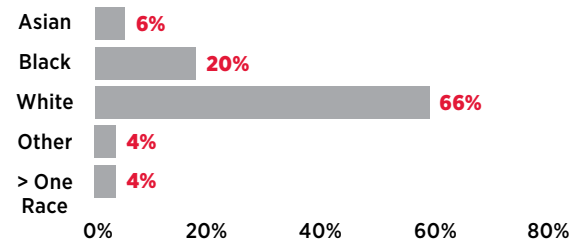


2024 National Nursing Workforce Survey Snapshot - RN

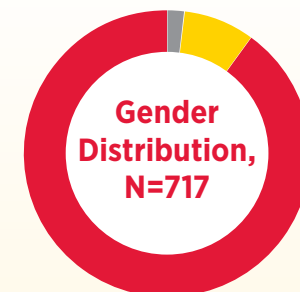
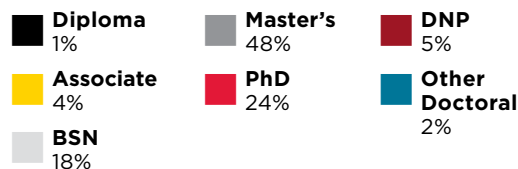
Age Distribution of Maryland RNs, N=698



Race, N=730

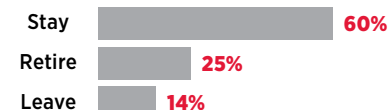


45% of MD RNs are $\geq$ age 55
Compared to **40%** nationally
Median age is 53



Nonbinary **Female** **Male**
.4% **91%** **9%**

Plans to Leave or Retire, N=690



Median Salary, N=77
\$90,000

Percent making > \$100,000

37.8% **↑** by **10%**

Smiley, R. A., Kaminski-Ozturk, N., Reid, M., Burwell, P. M., Oliveira, C. M., Shobo, Y., Allgeyer, R. L., Zhong, E., O'Hara, C., Volk, A., & Martin, B. (2025). The 2024 National Nursing Workforce Survey. Journal of Nursing Regulation, 16 (Suppl.), S1 - S88. [https://doi.org/10.1016/S2155-8256\(25\)00047-X](https://doi.org/10.1016/S2155-8256(25)00047-X)