

Clinical Partnerships Are Making a Difference

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Clinical Partnership Data- Year 2

Background

The formation of Academic-Practice partnerships has been identified as a strategy to address the nursing shortage (AACN, 2020; Pedregosa, et al., 2020). The preparation of undergraduate nursing students requires both formal education and practical experience. A collaboration assists both academia and hospitals in meeting their mutual goal of preparing nursing students who are ready to transition into RN positions (Howard, et al., 2021). Successful partnerships prioritize their commitment, have a shared vision and increased transparent communication (Patton, et al., 2022).

An academic-practice partnership was established through an NSP II grant in 2021 between Stevenson University and five Baltimore area medical centers; GBMC, MedStar Franklin Square Hospital, MedStar Good Samaritan Hospital, MedStar Union Memorial Hospital and Northwest Medical Center. The partnership has led to positive trends in several areas.

Objectives

After reviewing this poster, the attendee will be able to:

1. Define an Academic-Practice partnership,
2. Identify the trend the data shows in the number of clinical supervisors recruited in year one to year two, and
3. Describe a strategy a partnership can utilize to recruit clinical supervisors.

Development

As we are completing year two of the grant, this poster focuses on the progress on several key initiatives. Specifically, those initiatives are:

- Recruitment and retention of Clinical Supervisors,
- Employing three Clinical Supervisor equivalents per hospital in year two,
- Develop and implement data collection methods to monitor the anticipated increase in student clinical sites and Clinical Supervisors who are employees of partner hospitals, and
- Provide professional development for Clinical Supervisors.

Clinical Schedule- Fall 2022							
Hospital	Course	Clinical Supervisor	Unit	# of Days	# of Hours	Total Hours	# of Students
GBMC	N310	1	Unit 58	12	8	90	6
GBMC	409	1	Peds/Peds ED	12	8	90	12
GBMC	409	Non grant CS	Peds/Peds ED	12	8	90	12
MedStar FSH	N310	Non grant CS	Tower 1	12	8	90	6
MedStar FSH	N310	Non grant CS	Tower 1	12	8	90	6
MedStar FSH	N310	Non grant CS	Tower 1	12	8	90	6
MedStar GSH	460	1	IMC	12	8	90	12
MedStar GSH	N310	1	4 O'Neil	12	8	90	6
MedStar GSH	N310	Non grant CS	4 O'Neil	12	8	90	7
MedStar GSH	N310	Non grant CS	3 O'Neil	12	8	90	5
MedStar UMH	N460	Non grant CS	4 East	12	8	90	12
MedStar UMH	N460	Non grant CS	9 East	12	8	90	12
Northwest	N310	Non grant CS	3B	12	8	90	6
Northwest	N310	Non grant CS	3A	12	8	90	6
Northwest	N460	1	PCU	12	8	90	12

Clinical Schedule- Spring 2023							
Hospital	Course	Clinical Supervisor	Unit	# of Days	# of Hours/Day	Total Hours	# of Students
GBMC	N338	1	L&D	6	8	45	6
GBMC	N338	1	L&D	6	8	45	6
GBMC	N338	1	L&D	18	8	135	18
GBMC	N338	Non grant CS	L&D	18	8	135	18
GBMC	N338	Non grant CS	L&D	6	8	45	6
GBMC	N338	Non grant CS	L&D	12	8	90	12
GBMC	N360	1	Unit 46	7	10	70	5
MedStar FSH	N338	1	(GBMC L&D)	6	8	45	6
MedStar GSH	N360	1	3 O'Neil ICU/CC	10	9	90	6
MedStar GSH	N470	1	U	14	12	180	12
MedStar GSH	N470	1	U	7	12	90	5
MedStar UMH	N360	1	9E	10	9	90	6
MedStar UMH	N360	Non grant CS	9E	12	8	90	6
MedStar UMH	N470	1	4E	7	12	90	6
MedStar UMH	N470	Non grant CS	5E/SW CCU	7	12	90	6
MedStar UMH	N470	Non grant CS	5E/SW CCU	7	12	90	5
Northwest	N360	1	3B	12	8	90	6
Northwest	N360	1	2C PCU	12	8	90	6

Results

Grant Year 1 Academic Year 2021-2022	Clinical Supervisors	Hospital Unit/per clinical group	Practicum Placement Spring 2022	Grant Year 2 Academic Year 2022-2023	Clinical Supervisors	Hospital Unit/per clinical group	Practicum Placement Spring 2023
GBMC	6	11	4	GBMC	6	17	10
MedStar FSH	2	6	5	MedStar FSH	2	7	6
MedStar GSH	4	6	4	MedStar GSH	4	7	1
MedStar UMH	2	10	7	MedStar UMH	2	10	3
Northwest	3	6	3	Northwest	2	6	0

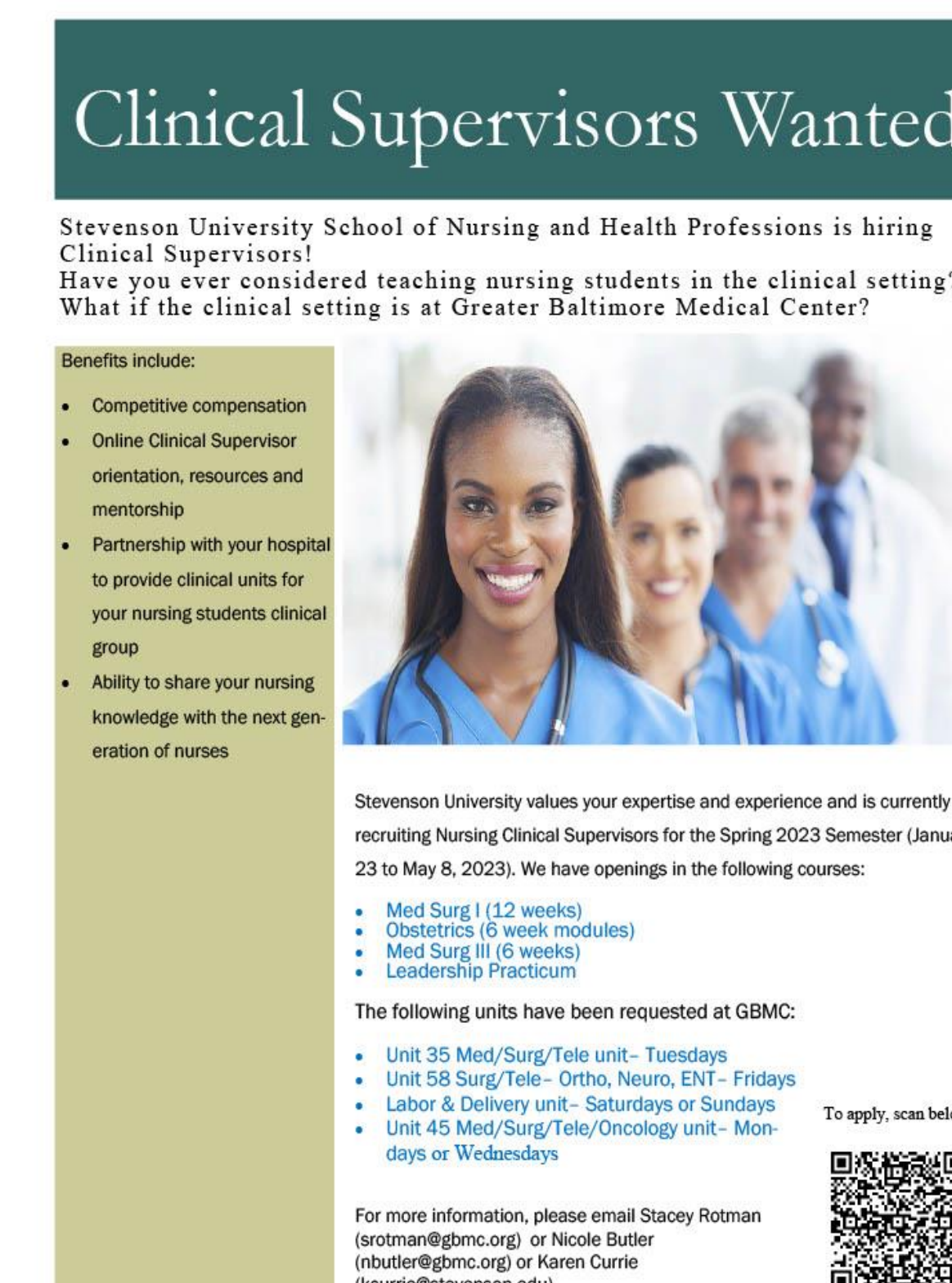
Method

Stevenson University will:

1. Increase communication between Stevenson and Grant Hospital Partners.
2. Revise the Clinical Supervisor recruitment flyer specific for each of the five hospital partners. Unit/day added (see sample).
3. Update recruitment flyers on a regular basis with current clinical supervisor needs and emailed to grant hospitals for disbursement.
4. Build an orientation site on BlackBoard for Clinical Supervisors.
5. Provide information about professional development opportunities with a stipend

Hospital Partners will:

1. Provide information to Employee Nurses about Clinical Supervisor opportunities and recruit at least 3 Employee Nurses who are successfully hired as Clinical Supervisors.
2. Designate specific clinical units for Stevenson University nursing students.



Clinical Supervisors Wanted!

Stevenson University School of Nursing and Health Professions is hiring Clinical Supervisors!

Have you ever considered teaching nursing students in the clinical setting? What if the clinical setting is at Greater Baltimore Medical Center?

Benefits include:

- Competitive compensation
- Online Clinical Supervisor orientation, resources and mentorship
- Partnership with your hospital to provide clinical units for your nursing students clinical group
- Ability to share your nursing knowledge with the next generation of nurses

Stevenson University values your expertise and experience and is currently recruiting Nursing Clinical Supervisors for the Spring 2023 Semester (January 23 to May 8, 2023). We have openings in the following courses:

- Med Surg I (12 weeks)
- Pediatrics (6 week modules)
- Med Surg II (8 weeks)
- Leadership Practicum

The following units have been requested at GBMC:

- Unit 35 Med/Surg/Tele unit- Tuesdays
- Unit 58 Surg/Tele- Ortho, Neuro, ENF - Fridays
- Labor & Delivery unit- Saturdays or Sundays
- Unit 45 Med/Surg/Tele/Oncology unit- Monday or Wednesdays

To apply, scan below:

For more information, please email Stacey Roston (stoston@stevenson.edu) or Nicole Butler (nbutler@stevenson.edu) or Karen Currie (kcurrie@stevenson.edu)

Findings

As Year 2 of the grant concludes, some hospitals surpassed the goal of providing Stevenson University with 3 Clinical Supervisors and others maintained the 2 from Year 1. Each hospital increased or maintained the provided units designated for Stevenson University nursing students. Practicum placements were almost the same for Year 1 and Year 2.

Of the 17 Clinical Supervisors recruited in Year 1, 8 were retained or 47% in Year 2. One Clinical Supervisor returned from the year before the grant started.

Strategies to improve retention of Clinical Supervisors include advertising the following benefits: open communication, online orientation, mentoring in the clinical teacher role, opportunities for employment each semester and stipends for continuing education as well as partnership discounts for SU graduate degrees.

An example of professional development Stevenson's Clinical Supervisors registered for during the spring 2023 semester are:

- UMD Preparatory Series for Maryland Faculty: Session 12 Using the Socratic Method to Foster Clinical Judgement
- FAMI-Intro Workshop for Clinical Faculty
- UMD Clinical Faculty Workshop- 5 Rs

References

American Association of Colleges of Nursing (2020). Nursing Faculty Shortage.

<http://www.aacnursing.org/News-Information/Fact-Sheets/Nursing-Faculty-Shortage>

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Pedregosa, S., Fabrella, N., Risco, E., Pereira, M., Dmoch-Gajzlarska, E., Senuzun, F., Martin, S. & Zabalegui, A. (2020) Effective academic-practice partnership models in nursing students' clinical placement: A systemic literature review. Nurse Education Today. 95.

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