



HRH Rwanda

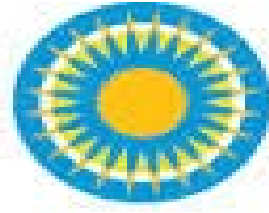
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CLINICAL MENTOR, CHUK A&E

2013-2104



HUMAN RESOURCES
FOR HEALTH PROGRAM
REPUBLIC OF RWANDA



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“The Human Resources for Health Program will address the acute human resource shortage in Rwanda and allow the country to meet these challenges while advancing the Government of Rwanda’s drive for sustainable and equitable economic development”

Agnes Bingwaho, Honorable Minister of Health
Rwanda

HRH Program

7-year partnership with MOH

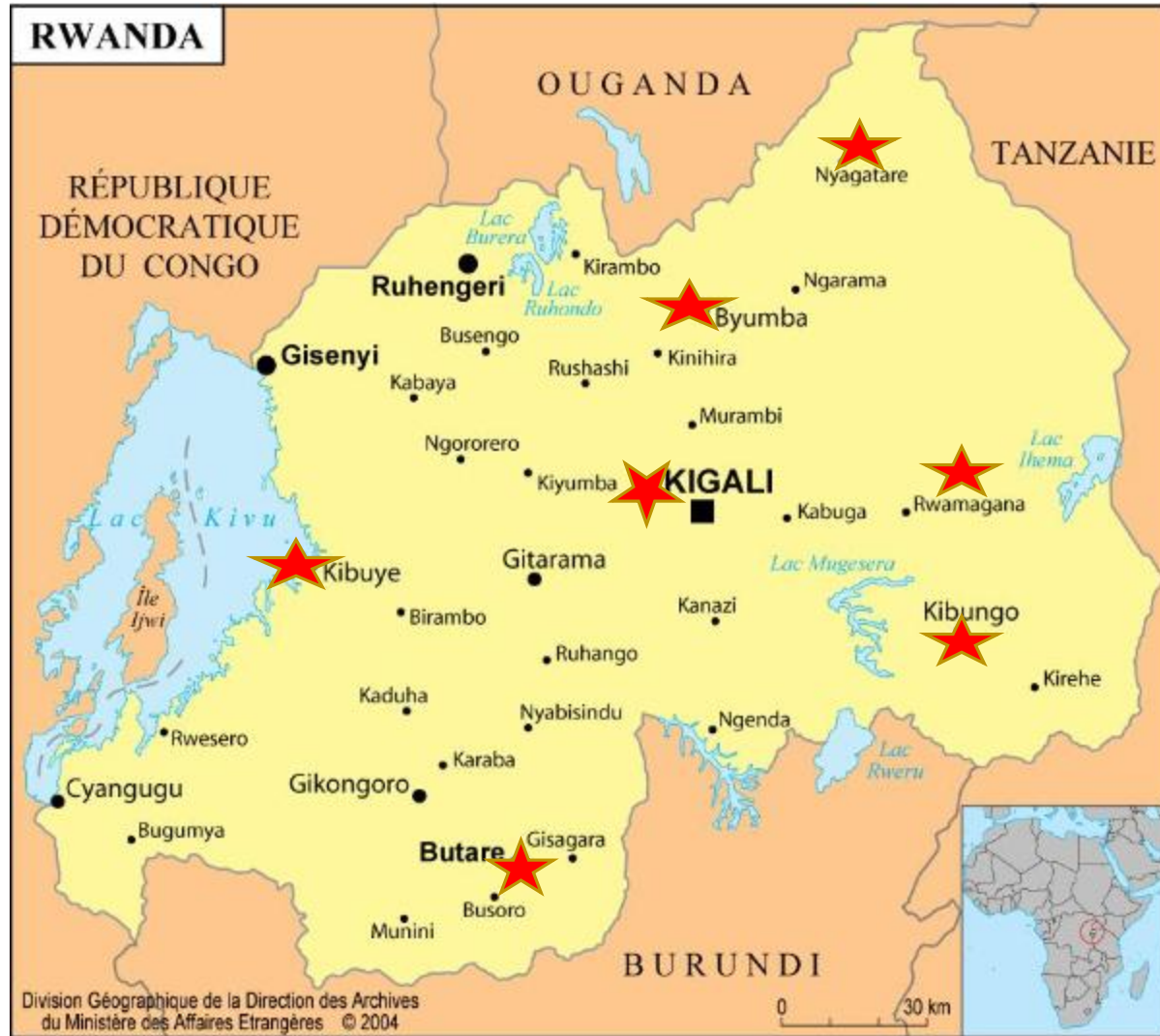
Over 100 Nurses, Physicians, Dentists, and Health Managers in Country (2013)

Model is to create a sustainable partnership using the “Twinning Model”

US Institutions involved: Harvard, NYU, Duke, Brown, Yale, Howard, Maryland

One sponsored program developed by Clinton Healthcare Initiative (CHAI)





My Role in HRH Program



Improve the current curriculum in place for nursing students obtaining their associate and bachelor degrees

Create a Master's in Nursing with focus in Critical Care

Create better clinical experience for nursing students at their clinical sites

Develop training and competency programs for nurses currently working in hospitals

Centre Hospitalier Universitaire de Kigali (CHUK)

#1 Referral Hospital in Rwanda

429 Beds

Roughly 90 doctors, 400 nurses,
and 40 midwives

Radiology department with CT, X-
Ray, US, Fluoroscopy

Laboratory that can run most
labs



Team of HRH Nurses at CHUK

- Pediatrics
- OR
- Neuro
- ICU
- Emergency Medicine
- Midwifery
- Administrative



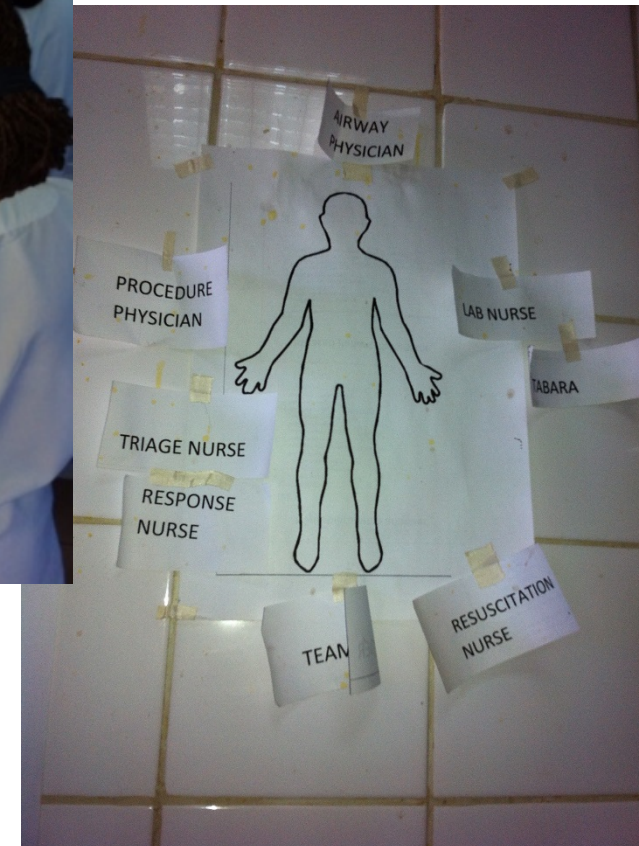
Accident & Emergency



Clinical Role:

Skills exchange with nurses and physicians

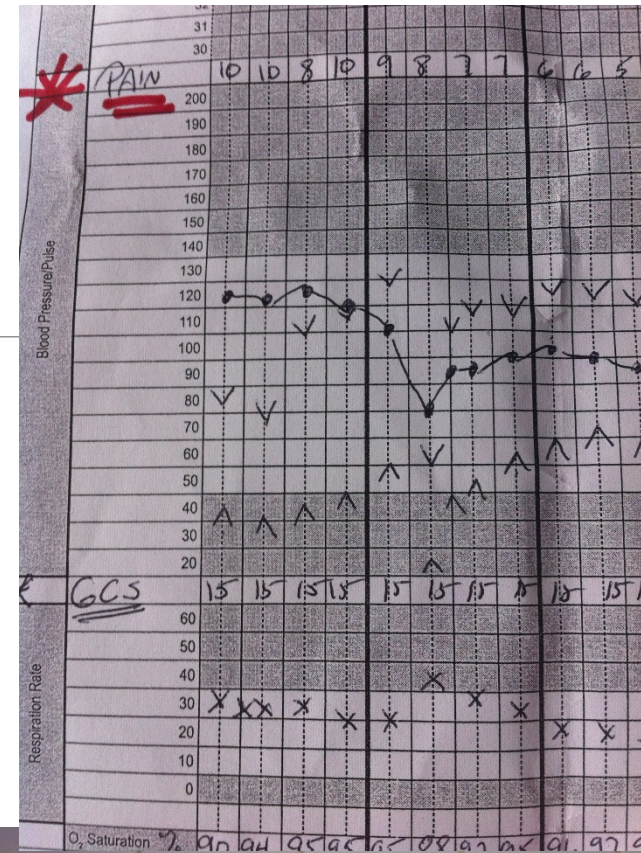
Nursing involvement with bedside rounds and discussing plans with physicians



Clinical Role:

Improved organization of service flow

ACCIDENT & EMERGENCY ROOM STATUS Date: 17 th June 2014 (D)		PHYSICIANS ON DUTY Date: 17 th June 2014 (D)	
Room 5: Max: 1 Cens: 0 Open: 1 Over flow: 0		Emergency physician (GP) 1. Dr. MWEPI Contact: 2. Dr. Marcellin Contact:	
Room 7: Max: 13 Cens: 9 Open: 4 Over flow: 0		ACLS physician Contact:	
Room 8: Max: 6 Cens: 8 Open: 0 Over flow: 2		Ortho. physician Contact:	
Room 9: Max: 4 Cens: 4 Open: 0 Over flow: 0		Neuro. physician Contact:	
RESUSCITATION TEAM Air way physician: Dr. GARIN Contact: Procedure physician: Dr. FAYO. Contact: TEAM LEADER: NATEER.			
Resuscitation nurse: Charles Contact: 0789511834 Response nurse: Thésophile Contact: 0789559364 Lab nurse: Appolineire Contact: 0721565249 TABARA : Contact:			



Clinical Role:



Clinical Role:

16 week education for Emergency Nursing Certificate





Clinical Role:

Created BLS Training Program:

- Certified 120 nursing students in BLS
- Created curriculum for hospital staff in their certification of staff in BLS
- Helped create a nationwide program for the MOH in BLS



Clinical Role:

Instruction on HRH provided equipment



Clinical Role:

Empowerment of Emergency Nursing



Clinical Role: Team Building



Rwamagana School of Nursing

Assisted with certification exam

Provided instructor seminars to improve their curriculum and teaching techniques

Weekly clinical post conferences

Mentored students assigned to A&E resuscitation area

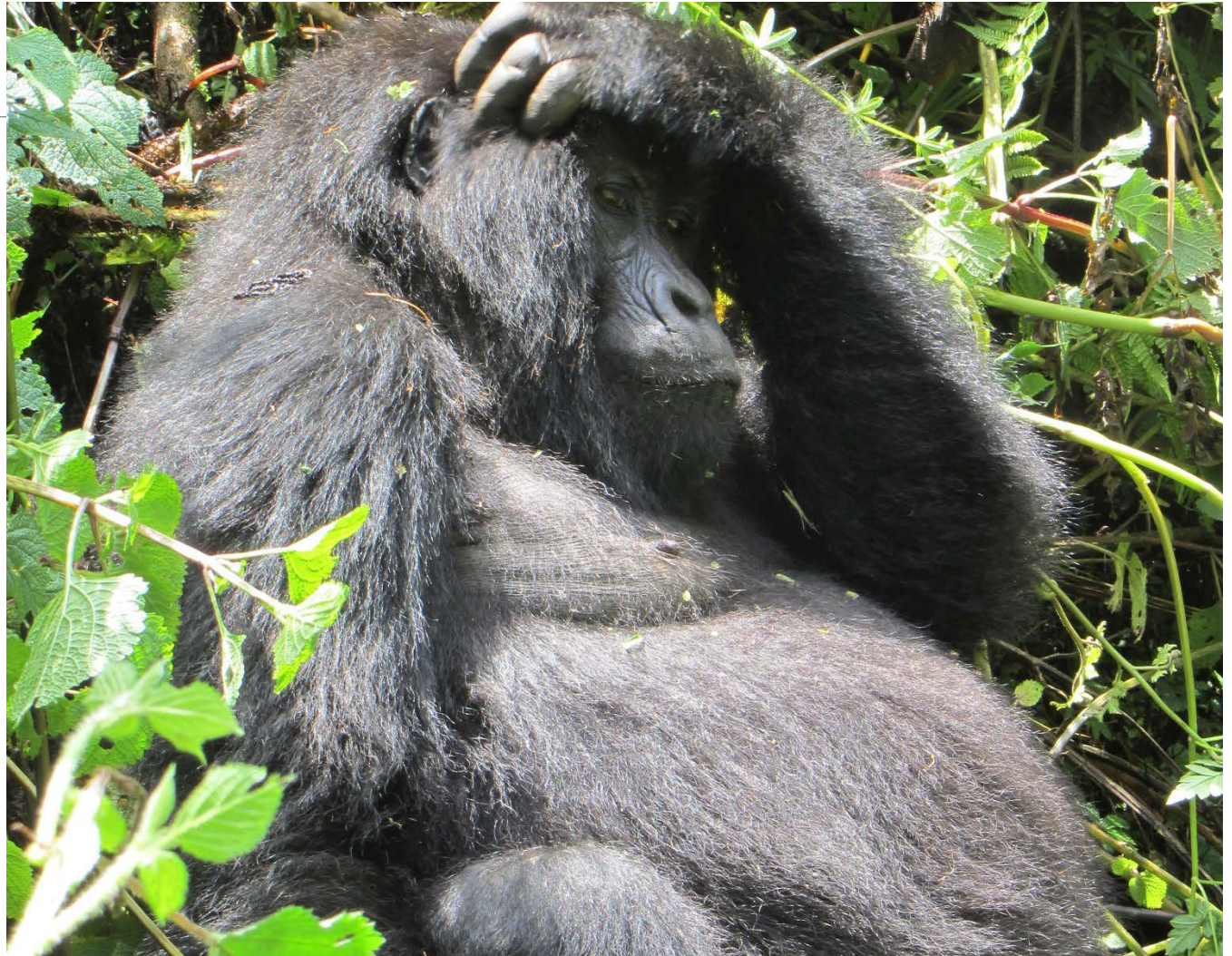
Improved use of Simulation Center



Community Involvement



Challenges???



VERY Difficult clinical experiences.....

SURGERY
? PERF APPY CT IN AM
if PAYS



Making Change in a Dysfunctional System

No accountability in the hospital for staff

Lack of foundational needs of staff and patients (ex: no food available for patients)

Focus on specialties but basic healthcare needs are not being met

Most people cannot afford 10% co-pays



Overall, It Was One Wild Ride....



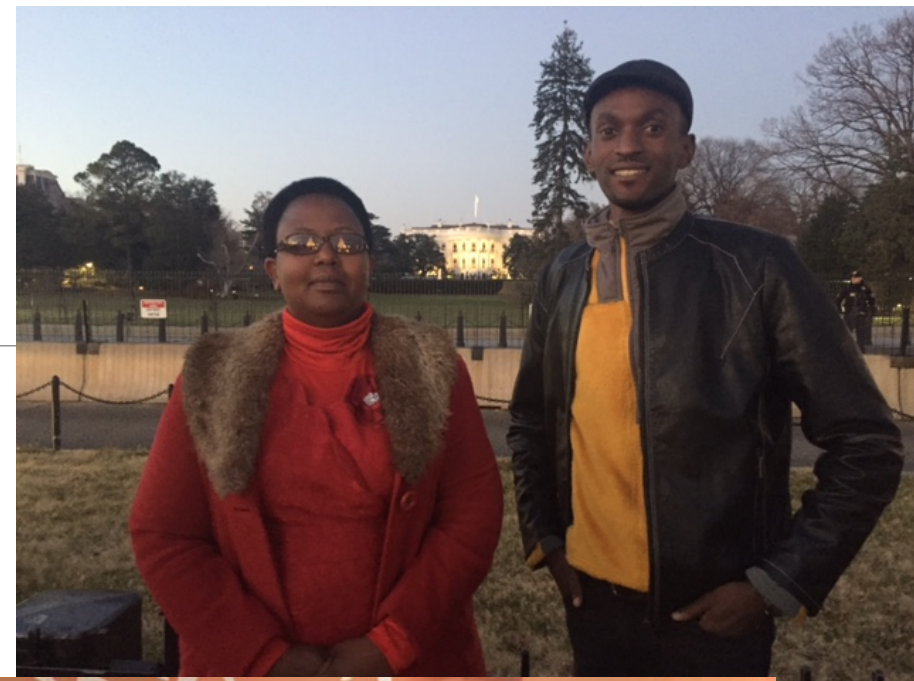
..... But Was One of the Best Years of My Life!!



Beyond 2014..... 2017 Return Trip



Twin to US!



- *Computer
- *Back Pack for First Born
- *Sturdy Man's Watch
- *Meat and chips

